

Criteria for Remuneration of Non-Executive Directors:

The Non-Executive Directors of the Company are paid remuneration by way of Sitting Fees. The Non-Executive Directors are paid sitting fees for each meeting of the Board or Committee of Directors attended by them. Each Non-Executive Director is also required to hold 10 qualification shares in accordance with the terms of the Articles of Association of the Company, where each director is required to hold 10 qualification shares.

Other than the payment of sitting fees, the Non-Executive Independent Directors do not have any material pecuniary relationship or transactions with the Company.

The total amount of sitting fees paid during the Financial Year 2022-23 was Rs 39,000/-.

Name of Non-Executive Director	Sitting Fees Paid (Rs)	No. of Shares held	Commission Paid (Rs)
Shri Manohar S. Usgaonkar	12,000/-	10	NIL
Shri Nitin A. Kunkolienkar	3,000/-	10	NIL
Shri Sudin M. Usgaonkar	12,000/-	10	NIL
Smt. Binita S. Poy Raiturcar	9,000/-	10	NIL
Shri Rajkumar Kamat	3,000/-	0	NIL

CIN. No.:L40200GA1972PLC000144

Udyog Aadar Memoraandum: GA02B0000548

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