

INDEPENDENT DIRECTORS FAMILIARISATION PROGRAMME:

Regulation 25(7) of the SEBI(Listing Obligations and Disclosure Requirements), Regulations 2015, require independent directors of listed companies to be familiarized with the nature of business of the listed entity, along with the roles , responsibilities of independent directors; and any other relevant information as may be required, through conducting various programmes.

OVERVIEW:

The appointment letter issued to the Independent Directors at the time of their appointment sets out the fiduciary duties of the Independent Directors and accompanying liabilities that are associated with their Appointment as an Independent Director of the Company. Further, all Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company at regular intervals.

The Independent Directors are provided with all necessary documents, reports, policies etc. to enable them to be familiarized with the Company's procedures and practices.

Presentations are made periodically at the meetings of the Board and Committees of the Company, with regards to performance of the company, strategies and risks involved.

The Independent Directors have separate meetings held during the year, during which presentations with regards to the duties and responsibilities of the Independent Directors are made.

Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors of the Company, including Independent Directors.

The Independent Directors of the Company has complete access to any information relating to the Company and has the freedom to interact with the Company's management.

Visits to the premises of the Company including work sites are organized for the Independent Directors to enable them to understand the operations of the Company.